

| SEDDONS GSC |

Thank you to everyone who completed the SRA Diversity Questionnaire earlier this year. The data will play a key role in helping us understand and benchmark our diversity as we continue to grow and evolve in the years ahead. Please take a look at our 2025 results, based on the data received as at June 2025.

Total Responses
2025



90%

Total Responses
2023



74%

Additional
Headcount



39

Staff ethnic breakdown 2025

Roles reduced to three main categories and the ethnicity categories reported at the highest level (%)

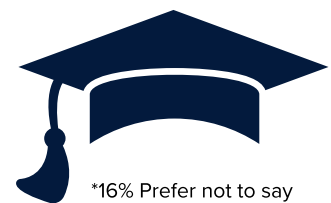
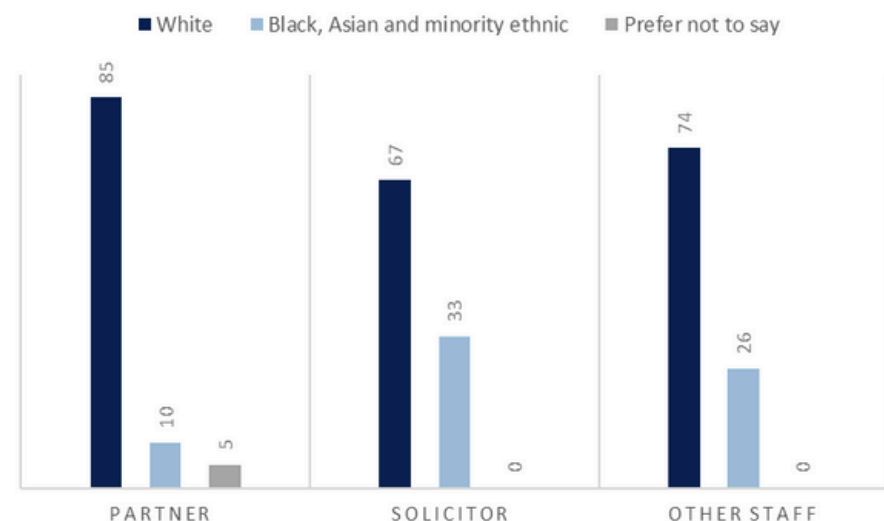


Age distribution of employees across the firm

16-24	3%
25-34	30%
35-44	20%
45-54	20%
55-64	12%
65+	7%
Prefer not to say	8%

Staff ethnic breakdown 2023

Roles reduced to three main categories and the ethnicity categories reported at the highest level (%)



*16% Prefer not to say

36%

Had a parent that
attended university

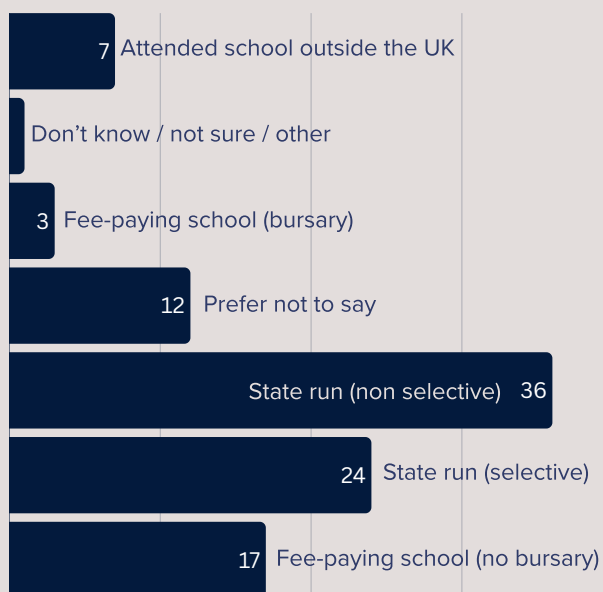
48%

Had neither parents
attend university

Breakdown by sex of all staff with the roles reduced to six categories (%)

	2025			2023		
Role Category	Male	Female	Prefer not to say	Male	Female	Prefer not to say
Full-equity solicitor partner	85	15	0	100	0	0
Salaried or partial-equity solicitor partners	65	35	0	67	33	0
Solicitor/barrister	34	55	11	41	59	0
Other fee earning role	17	83	0	33	67	0
Role directly supporting a fee earner (including Paralegals)	12	88	0	31	69	0
Business services - managerial	50	50	0	60	40	0
Business services - support	25	75	0	0	100	0

Type of school employee attended between the ages of 11 and 16 (%)



Socio-economic background

Based on parental occupation at age 14



Professional background



Intermediate background



Lower socio-economic background

Overall Gender Insight

*7% Prefer not to say



38%

Male



55%

Female